

LHH

Coach the Coach

ICF accredited Coach Training

Six-month programme with
workshops, coach mentoring,
and individual mentor coaching

Lee Hecht Harrison

LHH's Coach the Coach™ is a holistic offering, which develops Coaches through a consistent approach with a proven coaching model and coaching practices. This rigorous programme consists of six days of virtual training, over a period of six months, plus two hours of virtual mentor calls for additional coaching practice and feedback*.

Successful completion of this programme provides the coach-specific training recognised by applicants for their certification for **Associate Certified Coach (ACC)** from the **International Coach Federation (ICF)**, the world's largest and most widely recognised community of professionally trained Coaches, with 120+ chapters worldwide.

Who Should Attend?

- ▶ HR professionals
- ▶ Organisational Development professionals
- ▶ Business leaders who want to drive greater, more sustainable results from formal and informal coaching conversations.

Coach The Coach allows organisations to develop their internal coaching expertise and as part of a coordinated strategy with external coaching expertise, to develop strong leadership and optimal performance from employees at all levels and create a coaching culture.

What you will learn

Participants will study and apply:

- ▶ The ICF Definition of Coaching
- ▶ The ICF Code of Ethics
- ▶ The ICF Core Coaching Competencies
- ▶ The LHH Results-Based Coaching Model
- ▶ LHH's Coaching Practices

Are you ready to become a certified coach?

We invite you to participate in a virtual programme with like-minded professionals and focus exclusively on business and executive coaching. LHH has 2000 Coaches around the globe who coach senior level executives in virtually every industry applying our coaching model and coaching practices. Our award-winning executive coaching programmes are sought after by global organisations.

We limit the number of participants in each programme so that every participant experiences the full value of the Programme and learns from the LHH Master Coach in small groups and on an individual basis. Our roots run deep in the field of coaching and the expertise we share with our Programme participants is unparalleled.



Get started now

Confirm your place **here**

Roadmap

Month 1

Prework

Planning
Participant Pre-Work
Complete Coaching
pre-work (3 hours)

Session 1

19th & 20th January 2021

Master Coach conducts first two-day virtual session to develop skills in the use of LHH's Results-Based Coaching Model, six coaching practices, and ICF core coaching competencies.

Participants are coached by Master Coach in real-time coaching. Participants thoroughly prepare to coach once they are outside of the Programme. (18 hours)

Months 2-5

Mentor Coaching 1-2-1

Master Coach conducts one individual Mentor Coaching supervision call to support application of coaching outside of the Programme.

Session 2

23rd February 2021

Master Coach conducts one-day virtual session to continue to develop skills in the use of LHH's Results-Based Coaching Model, six coaching practices, and ICF core coaching competencies. Participants are coached by Master Coach in real-time coaching. Participants continue coaching outside of the Programme. (9 hours)

Month 5

Session 3

20th April 2021

Master Coach conducts one-day virtual session to continue to develop skills in the use of LHH's Results-Based Coaching Model, six coaching practices, and ICF core coaching competencies. Participants are coached by LHH Master Coach in real-time coaching. Participants continue coaching outside of the Programme. (9 hours)

Months 6-8

Mentor Coaching 1-2-1

Master Coach conducts one virtual individual Mentor Coaching supervision call with participant as they review a pre-recorded coaching done by the participant and his/her client

Session 4

19th & 20th May 2021

Master Coach conducts second two-day virtual session re: Ethics in Coaching, Coaching During Change, Values based Coaching; Mastering the ICF Competencies. Participants are coaching in small groups and getting feedback from LHH Master Coach in real-time coaching (21 hours including required homework between Session 1 and Session 4)



This LHH coach certification Programme is approved for 60 approved coach specific training hours by the International Coach Federation (ICF); the requisite hours needed to apply for the Associate Certified Coach (ACC) credential. The Programme includes four sessions (all six virtual days are required); plus pre-work and homework between sessions; and 2 hours (of the 10 hours of mentor coaching required by ICF) of mentor coaching in an individual one-to-one format.

Participants in this Programme will be able to:

- ▶ Coach business leaders, peers, direct reports and others with increased confidence and better outcomes
- ▶ Help business leaders become more effective people leaders while increasing credibility with senior executives
- ▶ Apply a proven coaching model and techniques for formal coaching engagements as well as in-the-moment coaching conversations
- ▶ Use coaching to:
 1. Develop internal bench strength
 2. Increase the effectiveness of new hires
 3. Lead and manage change initiatives
 4. Increase team effectiveness, and
 5. Motivate, retain and engage key talent

What makes our Programme unique?

- ▶ Training on **LHH Results-Based Coaching Model™** with foundations in humanistic counselling, self-driven change, emotional intelligence and learned optimism
- ▶ Your experienced executive Coach will provide shadowing and feeding back to attendees
- ▶ Access to the LHH learning hub
- ▶ The opportunity for selected participants to join LHH's coach pool
- ▶ Guidance on best practice executive coaching and executive coaching market from coaching specialists
- ▶ ICF approved coach training provider (ACTP)



For more detailed programme information or to register, please contact your LHH contact or Pauline Muldoon at pauline.muldoon@lhh.com

Coach the Coach testimonials

What are our clients say about the LHH Coach Certification Programme

“ICF Coach the Coach programme through LHH was integral to understanding the type of coaching conversations necessary for the development of our leaders. I am pleased that I was able to complete my certification and be of such great benefit to integrate more coaching into our culture.”

Head of Coaching and Assessment
Commercial Aerospace and Defense Company
Corporate Programme

“The first day of this programme was better than the first four days of a competitive offering. The content, structure and delivery was extraordinary and the facilitators demonstrated some of the best coaching I have ever seen in a classroom.

I believe that LHH has a truly differentiated programme that should make it one of the most valued around.”

Head of L&D
Medical Device Company
Corporate Programme

“Participation in this certification programme was the developmental highlight of the last five and a half years. The programme opened up a whole new world for me and I am excited for all the possibilities that await.”

US Head of Coaching
Global Information and Technology Company
Open Enrolment Programme

“I cannot speak highly enough about LHH’s programme. The programme is a robust, focused and challenging course that does not compromise on content or the support that is provided to us.

The most impressive component however is the quality of the Coach and the high level of conversation around coaching practices, the ethical underpinnings, and the emphasis on the linkage between coaching and tangible business outcomes. An amazing programme!”

C Suite Executive
Global Media and Advertising Company
Open Enrolment Programme

